

Photon Energy Group is a group of companies with a shared mission: making clean energy, clean water and clean environments accessible to everyone.

Photon Energy provides comprehensive solutions that support the generation of clean energy and the integration of renewables into the electrical grid. **Photon Water** offers water treatment and management solutions, and **Photon Remediation** deploys advanced technology to remove contamination from all environments.

A publicly traded company operating in over 15 countries across two continents, we combine a global outlook with localised expertise.

Since our founding in 2008, we've expanded to a team of more than 350 employees around the world. And we're committed to fostering a culture of shared values and sense of purpose as we continue to grow.

For more information, please visit photonenergy.com.

Flexibility & Capacity Market Specialist

Are you ready to shape the future of energy flexibility in Poland? Join our Origination & Trading team as a **Flexibility & Capacity Market Specialist** and take the lead in managing our growing portfolio of Demand Side Response (DSR) contracts within the Polish Capacity Market.

Key Responsibilities

- ▶ Managing and optimising a portfolio of DSR contracts participating in the Capacity Market
- ▶ Maintaining daily communication with PSE (Transmission System Operator) and clients
- ▶ Overseeing Capacity Market units, including strategic bidding across multiple auctions
- ▶ Coordinating and executing testing procedures for Capacity Market units
- ▶ Supervising data flow between clients' SCADA systems and internal software protocols

Qualifications and Experience

- ▶ Proven expertise in the Polish Capacity Market
- ▶ Degree in Business, Mathematics, Engineering, Physics, or related fields
- ▶ Excellent Polish and communicative level of English
- ▶ Advanced Excel proficiency
- ▶ Strong analytical thinking and problem-solving ability
- ▶ Exceptional communication skills, proactive mindset, comfortable asking questions and challenging the status quo

Our Offer

- ▶ An interesting job at a fast-growing global organisation in the promising fields of renewable energy, environmental remediation and clean water technology
- ▶ Indefinite full-time employment contract
- ▶ 20/26 days of vacation (based on age), 1 CSR day (a working day dedicated to a non-profit organisation aligned with the Group's mission and values)
- ▶ Medcover SPORT allowance (30 PLN, rest is paid by employee based on chosen package)
- ▶ Medical package allowance and meal allowance (Edenred card, 300 PLN/month)
- ▶ UNUM Group Insurance
- ▶ Laptop, mobile phone

If you are interested in the position and fulfil the above requirements, please apply online or send your CV to careers@photonenergy.com.

Working location:	Poznan or Warsaw, Poland
Type of employment:	Employee
Type of contract:	Full time
Length of contract:	Indefinite with trial period of 3 months
Required languages:	Polish (fluent) and English (B2+)