

Photon Energy Group is a group of companies with a shared mission: making clean energy, clean water and clean environments accessible to everyone.

**Photon Energy** provides comprehensive solutions that support the generation of clean energy and the integration of renewables into the electrical grid. **Photon Water** offers water treatment and management solutions, and **Photon Remediation** deploys advanced technology to remove contamination from all environments.

A publicly traded company operating in over 15 countries across two continents, we combine a global outlook with localised expertise.

Since our founding in 2008, we've expanded to a team of more than 400 employees around the world. And we're committed to fostering a culture of shared values and sense of purpose as we continue to grow. For more information, please visit [photonenergy.com](https://photonenergy.com).

## Treasury Team Leader

Join our dynamic **Treasury team** and take the lead in optimising our financial operations! As a **Treasury Team Leader**, you will drive innovation, streamline processes, and support strategic decision-making.

If you thrive in a fast-paced environment, enjoy collaborating with diverse teams, and have a passion for treasury excellence, this opportunity is for you.

### Key Responsibilities

- ▶ Leading the cash flow forecasting process and collaborating with internal teams
- ▶ Training and supporting our business units on forecasting and liquidity management
- ▶ Overseeing intercompany funding and optimising cash management
- ▶ Implementing process improvements and standardisation initiatives
- ▶ Assisting in banking landscape rationalisation and cash-pooling setup
- ▶ Leveraging Treasury Management System (TMS) for automation
- ▶ Identifying opportunities for treasury digitisation and efficiency
- ▶ Developing and maintaining treasury policy frameworks and compliance
- ▶ Supporting Treasury operations and strategic financial planning
- ▶ Collaborating with the Head of Treasury on key projects

### Qualifications and Experience

- ▶ Minimum 5 years of experience in treasury, cash management, or financial management, preferably in a corporate treasury or banking environment

- ▶ Professional proficiency in Czech and English for daily communication
- ▶ Bachelor's or Master's degree in Finance, Accounting, or Economics
- ▶ Expertise in cash management and payment processes (domestic and international)
- ▶ Intermediate knowledge of SWIFT formats, message types, and FX products (spot, swap), with practical application in liquidity management
- ▶ Familiarity with basic hedging structures, banking products, and lending services
- ▶ Strong understanding of bank reporting and financial documentation
- ▶ Excellent communication skills, proactive mindset, analytical thinking, and a collaborative approach

## **Our Offer**

- ▶ Work in a fast-growing, international public company operating in the field of renewable energy
- ▶ Stable and dynamically growing global industry
- ▶ Possibility of an immediate start and employment contract on indefinite period
- ▶ 5 weeks of paid holiday
- ▶ 3 sick days and 1 CSR day for for voluntary and socially important activities
- ▶ Meal contribution from employer
- ▶ MultiSport card (after probation period)
- ▶ Teambuilding and corporate events
- ▶ Flexible working hours and occasional home office
- ▶ Fresh Mondays (fresh fruits and pastries)
- ▶ Referral bonus (10 000 CZk for a recommended employee)
- ▶ Employee mobile plan available for personal use (whether transferring your own number or using a company number), along with access to a special family tariff
- ▶ Language courses and professional development training
- ▶ Participation in an Employee Share Purchase Program after the first year of employment (company shares to a personal brokerage account as a bonus to your monthly salary)

If you are interested in the position and fulfil the above requirements, please apply online or send your CV to [careers@photonenergy.com](mailto:careers@photonenergy.com).

**Working location:** Prague, Czech Republic

**Type of employment:** Employee

**Type of contract:** Full time

**Length of contract:** Indefinite with trial period of 3 months

**Required languages:** Czech (fluent) and English (B2+)