

Photon Energy Group is a group of companies with a shared mission: making clean energy, clean water and clean environments accessible to everyone.

Photon Energy provides comprehensive solutions that support the generation of clean energy and the integration of renewables into the electrical grid. **Photon Water** offers water treatment and management solutions, and **Photon Remediation** deploys advanced technology to remove contamination from all environments.

A publicly traded company operating in over 15 countries across two continents, we combine a global outlook with localised expertise.

Since our founding in 2008, we've expanded to a team of more than 400 employees around the world. And we're committed to fostering a culture of shared values and sense of purpose as we continue to grow.

For more information, please visit photonenergy.com.

NetSuite Specialist

We are seeking an experienced **NetSuite Specialist** to drive the optimization and expansion of our ERP landscape. With operations spanning 150+ legal entities, this role offers the opportunity to make a tangible impact on how financial data flows, integrates, and empowers decision-making across our international business.

In this role, you will **refine** our global **NetSuite architecture**, from multibook structures, country-specific localizations to harmonized financial processes, ensuring NetSuite serves as the single trusted source of financial data across our international operations.

Key Responsibilities

- ▶ Review, analyze, and document the current NetSuite configuration, identifying areas for optimization
- ▶ Design, configure, and enhance NetSuite for financial and accounting operations, including entity structures, dimensions, and the chart of accounts
- ▶ Implement multibook accounting and localization frameworks in collaboration with global stakeholders
- ▶ Harmonize master data management (customers, vendors, items, hierarchies) to ensure consistency and quality
- ▶ Integrate financial and operational processes into a cohesive, group-wide system landscape
- ▶ Develop dashboards, KPIs, and reporting tools to enhance financial insight and decision-making
- ▶ Translate business needs into system configurations that balance flexibility, compliance, and control.

- ▶ Lead training, documentation, and system adoption across multiple entities
- ▶ Ensure enhancements comply with internal controls, accounting standards, and statutory requirements
- ▶ Act as a trusted advisor, partnering with finance, IT, transformation teams, and external NetSuite partners

Qualifications and Experience

- ▶ 3+ years hands-on experience NetSuite configuration and support experience
- ▶ Advanced knowledge of NetSuite configuration and reporting capabilities
- ▶ Strong expertise in multi-entity, multibook, and localization setups
- ▶ Solid understanding of accounting principles, finance processes, and ERP best practices
- ▶ Experience with data harmonization, automation, and system integration
- ▶ Analytical mindset with strong problem-solving and project management skills
- ▶ Excellent communication and stakeholder management abilities
- ▶ English on advanced level – you will be communicating daily with partners across our locations
- ▶ Independent, structured, and comfortable working in a fast-paced international environment

Our Offer

- ▶ Work in a fast-growing, international public company operating in the field of renewable energy
- ▶ Stable and dynamically growing industry globally
- ▶ Possibility of an immediate start and employment contract on indefinite period
- ▶ 5 weeks of paid holiday
- ▶ 3 sick days and 1 CSR day for voluntary and socially important activities
- ▶ Meal contribution from employer
- ▶ MultiSport card, after probation period
- ▶ Teambuilding and corporate events
- ▶ Flexible working hours and occasional home office
- ▶ Fresh Mondays (fresh fruits & pastry)
- ▶ Referral bonus (10 000 CZK for a recommended employee)

- ▶ Employee mobile plan available for personal use (whether transferring your own number or using a company number), along with access to a special family tariff
- ▶ Language courses and professional development training
- ▶ Participation in an Employee Share Purchase Program after the first year of employment (company shares a personal brokerage account as a bonus to your monthly salary)

If you are interested in the position and fulfil the above requirements, please apply online or send your CV to careers@photonenergy.com.

Working location:	Prague, Czech Republic
Type of employment:	Employee
Type of contract:	Full time
Length of contract:	Indefinite with trial period of 3 months
Required languages:	English (fluent)