

Photon Energy Group is a group of companies with a shared mission: making clean energy, clean water and clean environments accessible to everyone.

**Photon Energy** provides comprehensive solutions that support the generation of clean energy and the integration of renewables into the electrical grid. **Photon Water** offers water treatment and management solutions, and **Photon Remediation** deploys advanced technology to remove contamination from all environments.

A publicly traded company operating in over 15 countries across two continents, we combine a global outlook with localised expertise.

Since our founding in 2008, we've expanded to a team of more than 400 employees around the world. And we're committed to fostering a culture of shared values and sense of purpose as we continue to grow.

For more information, please visit [photonenergy.com](https://photonenergy.com).

## Financial Controller

Are you a detail-oriented finance professional with a passion for driving business performance through insightful analysis and strategic planning? Join our dynamic team as a **Financial Controller** and play a key role in shaping the financial future of our organization.

### Key Responsibilities

- ▶ Supporting the Controlling Team in delivering regular, timely, and accurate financial information and analysis
- ▶ Preparing monthly consolidated management accounts, reports, and variance analysis for management
- ▶ Collaborating on budgeting, forecasting, and business planning with stakeholders
- ▶ Conducting ad-hoc analysis, project controlling, and customer profitability assessments for all business lines
- ▶ Providing comprehensive support to all business lines in performance management and forecasting of income, operational, and indirect costs
- ▶ Actively participating in the improvement and development of internal systems, processes and controls
- ▶ Daily cooperation with the head of the department and with colleagues from other departments

### Qualifications and Experience

- ▶ At least 3 years of experience in accounting or controlling

- ▶ Advanced English (verbal and written) and professional level of Czech language
- ▶ Very strong MS Excel skills and SQL basics
- ▶ Good analytical skills and strong numerical awareness
- ▶ Confident communicator and motivated team player
- ▶ Ability to work independently and proactively

## **Our Offer**

- ▶ Unlimited employment contract with the possibility of an immediate start
- ▶ Opportunity to work in a fast-growing, international renewable energy company
- ▶ 25 days of vacation, 3 sick days, 1 CSR day
- ▶ Meal contribution from the employer
- ▶ Multisport card after probation period with a contribution from the employer
- ▶ Monthly mobile tariff after transferring your number to the company's operator, along with an attractive offer for family members
- ▶ Fresh Mondays – fruits and light refreshments
- ▶ Personal and professional development courses
- ▶ Language courses
- ▶ Participation on Employee Share Purchase Program after first year of employment based on internal policy
- ▶ Working tools: laptop and mobile phone

If you are interested in the position and fulfil the above requirements, please apply online or send your CV to [careers@photonenergy.com](mailto:careers@photonenergy.com).

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|----------------------------|--------------------------------------------------------|
| <b>Working location:</b>   | Prague, Czech Republic                                 |
| <b>Type of employment:</b> | Employee                                               |
| <b>Type of contract:</b>   | Full time                                              |
| <b>Length of contract:</b> | Unlimited                                              |
| <b>Required languages:</b> | English (communicative/B2+), Czech (communicative/B2+) |
| <b>Department:</b>         | Controlling                                            |