

Photon Energy Group is a group of companies with a shared mission: making clean energy, clean water and clean environments accessible to everyone.

Photon Energy provides comprehensive solutions that support the generation of clean energy and the integration of renewables into the electrical grid. **Photon Water** offers water treatment and management solutions, and **Photon Remediation** deploys advanced technology to remove contamination from all environments.

A publicly traded company operating in over 15 countries across two continents, we combine a global outlook with localised expertise.

Since our founding in 2008, we've expanded to a team of more than 350 employees around the world. And we're committed to fostering a culture of shared values and sense of purpose as we continue to grow.

For more information, please visit photonenergy.com.

Accounting & Consolidation Specialist

We are looking for a **Consolidation & Accounting Specialist** to join our international **Finance** team. This role offers hands-on experience in IFRS reporting, group consolidation, and financial systems and tools, all within a complex structure of 150+ entities.

You will work closely with diverse business transactions and see how they shape financial statements, an exciting opportunity to grow your expertise while contributing to the global clean energy transition.

Key Responsibilities

- ▶ Preparing quarterly and annual consolidated financial statements in accordance with IFRS standards
- ▶ Ensuring timely and accurate financial reporting from subsidiaries across multiple jurisdictions
- ▶ Maintaining and enhancing the group consolidation system (NetSuite), ensuring data integrity and process efficiency
- ▶ Supporting external audits by preparing schedules and responding to auditor inquiries
- ▶ Monitoring updates to IFRS standards and evaluate their impact on group reporting to auditor inquiries
- ▶ Monitoring updates to IFRS standards and evaluating their impact on group reporting
- ▶ Assisting in drafting disclosure notes for the annual financial report
- ▶ Maintaining and updating the Group Accounting Policies Manual in line with IFRS and evolving business needs
- ▶ Owning and managing the Group Chart of Accounts, ensuring consistency and alignment across all entities

- ▶ Collaborating with local finance teams to ensure adherence to group accounting policies
- ▶ Performing intercompany reconciliations and eliminations to support accurate consolidated reporting

Qualifications and Experience

- ▶ At least 2 years of experience in audit, controlling, financial analysis or a similar role
- ▶ Excellent command of English, both spoken and written
- ▶ Strong analytical thinking and high numerical literacy
- ▶ Advanced proficiency in Microsoft Excel
- ▶ Experience with Power BI and knowledge of SQL are a strong advantage
- ▶ Confident communicator with a collaborative and proactive mindset
- ▶ Ability to work independently and drive initiatives forward

Our Offer

- ▶ Permanent employment contract with the possibility of an immediate start
- ▶ Opportunity to work in a fast-growing, international renewable energy company
- ▶ 25 days of vacation, 3 sick days, 1 CSR day
- ▶ Meal contribution from the employer
- ▶ Multisport card after probation period with a contribution from the employer
- ▶ Monthly mobile tariff after transferring your number to the company's operator, along with an attractive offer for family members
- ▶ Fresh Mondays – fruits and light refreshments
- ▶ Personal and professional development courses
- ▶ Language courses
- ▶ Participation in Employee Share Purchase Program after first year of employment based on internal policy
- ▶ Working tools: laptop and mobile phone

If you are interested in the position and fulfil the above requirements, please apply online or send your CV to careers@photonenergy.com.

Working location: Prague, Czech Republic

Type of employment:	Employee
Type of contract:	Full time
Length of contract:	Indefinite with trial period of 3 months
Required languages:	English (B2+)